

2017 Matching Gifts Programme

Smith & Nephew is committed to making a difference in the communities in which we work. As part of our Great Place to Work initiative and our overall effort to lead in our communities as good corporate citizens, we are pleased to match our employees' eligible charitable donations up to \$500 US on an annual basis. The Matching Gifts Programme is designed to encourage charitable contributions to registered charities and tax-exempt, non-profit organisations. To take advantage of this benefit:

1. Choose your charity recipient(s) whose mission supports one of our three priority areas:
 - *Health and Human Services:* Organisations who increase access globally to healthcare and human services
 - *Education:* Organisations providing equal access to education opportunities and programmes, particularly those in STEM (Science, Technology, Engineering, Math) subjects
 - *Environment:* Organisations and programmes protecting and providing wider access to local natural resources and promote sustainable initiatives
2. Complete the Matching Gifts form
3. Email the completed form and proof of payment to Matchedgiving@smith-nephew.com

Programme Conditions:

- Gifts must actually be made, not merely pledged
- Contributions must be a personal gift of the individual employee
- Funds are paid on a first-in, first-out basis until depleted
- Charitable contribution requests to a Health Care Provider (HCP) or HCP's office are subject to approval under the Compliance Global Policy and Procedure GPP04 – Grants and Donations.
- Smith & Nephew will only support charities and other non-profit organisations who:
 - Are not involved in the abuse of human rights or human trafficking;
 - Do not discriminate on the grounds of age, race, sexual orientation, religion, national origin, gender, or disability;
 - Are not directly involved in the use or promotion of alcohol, recreational or illegal drugs, gambling, or armaments;
 - Do not, as their main purpose, disseminate political or religious information; and,
 - Do not engage in activities involving significant environmental damage.

For additional information, please contact Andrya.Clark@smith-nephew.com.

Matching Gifts Programme Form

Send completed form to matchedgiving@smithnephew.com.

Employee Information:

Employee Name: _____

Employee Number: _____

Department Name: _____

Cost Center Number: _____

(Note: for tracking purposes only – cost center will not be charged)

Amount: _____

(Note: Smith & Nephew will match up to a current value of \$500 US annually)

Date: _____

Employee Signature: _____

Recipient Organisation:

Organisation Name: _____

Registered Charity Number: _____

Website (for payment): _____

Please scan and return the completed form with proof of payment to: matchedgiving@smith-nephew.com.